



04 09 2013 School Board Meeting 1 30 PM

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting. A voluntary invocation may be offered the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or view of this, or any other speaker.

Pledge of Allegiance

1. [C-1 Sarah Drehmer, Chain of Lakes Elementary](#)

Call Meeting to Order

Acceptance of Agenda

2. [C-2 Accept the Agenda for the April 9, 2013 School Board Meeting as Revised](#)

Attachment: [Proposed Bell Schedule \(2\).pdf](#)

Motions:

Motion to accept the April 9, 2013 School Board Agenda. - PASS

Vote Results

Motion: Lori Cunningham

Second: Debra Wright

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Special Recognitions

3. [C-3 Child Abuse Prevention Month Proclamation](#)

Attachment: [2013 Child Abuse Prevention Month.pdf](#)

Motions:	
Motion to designate the month of April 2013 as Child Abuse Prevention Month.	- PASS
Vote Results	
Motion: Debra Wright	
Second: Kay Fields	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

4. [C-4 Arts in Our Schools Month Proclamation](#)

Attachment: [2013 Arts in Our Schools Month.pdf](#)

Motions:	
Motion to designate the month of April 2013 as Arts in Our Schools' Month.	- PASS
Vote Results	
Motion: Kay Fields	
Second: Debra Wright	
Hunt Berryman	- Aye

Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

5. [C-5 Polk County Kids Tag Art](#)

6. [C-6 Polk Education Foundation Donors](#)

Public Comments on Agenda Items

7. [C-7 SPEAKERS](#)

Minutes:

The following expressed their appreciation to the Board for choosing not to implement the six period scheduling model.

Lisa Oliver

Bonnie Evans

John Bottiger

Terri Presnell

Marianne Capozziello

LD Wilcox

Jeffrey DuBois

Curtis Baxter

Larry Milhorn, AFSCME President, asked the Board to consider not approving the item requiring employees to work 30 hours per week to be eligible for benefits.

Approval of Minutes

8. [C-8 Approve Minutes of the February 7, 2013 NEOLA Work Session](#)

Attachment: [02 07 2013 NEOLA Work Session Minutes.pdf](#)

Motions:

Motion to approve the minutes of the February 7, 2013 NEOLA Work Session. - PASS

Vote Results

Motion: Dick Mullenax

Second: Debra Wright

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

9. [C-9 Approve Minutes of the February 8, 2013 NEOLA Work Session](#)

Attachment: [02 08 2013 NEOLA Work Session Minutes.pdf](#)

Motions:

Motion to approve the minutes of the February 8, 2013 NEOLA Work Session. - PASS

Vote Results

Motion: Kay Fields

Second: Lori Cunningham

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

10. [C-10 Approve Minutes of the February 19, 2013 Work Session](#)

Attachment: [02 19 13 Work Session Minutes.pdf](#)

Motions:

Motion to approve the minutes of the February 19, 2013 Work Session. - PASS

Vote Results

Motion: Dick Mullenax

Second: Debra Wright

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Debra Wright - Aye

11. [C-11 Approve Minutes of the March 19, 2013 School Board Meeting](#)

Attachment: [03 19 13 School Board Meeting Minutes.pdf](#)

Motions:

Motion to approve the minutes of the March 19, 2013 School Board Meeting. - PASS

Vote Results

Motion: Tim Harris

Second: Kay Fields

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Debra Wright - Aye

12. [C-12 Approve Minutes of the March 19, 2013 Work Session](#)

Attachment: [03 19 13 Work Session Minutes.pdf](#)

Motions:

Motion to approve the minutes of the March 19, 2013 Work Session. - PASS

Vote Results

Motion: Lori Cunningham

Second: Hunt Berryman

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Debra Wright - Aye

Approval of Consent Agenda

13. [C-13 Approve the Consent Agenda](#)

Motions:

Motion to approve the consent agenda. - PASS

Vote Results

Motion: Kay Fields

Second: Tim Harris

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

New Administrator Announcements

14. [C-14 New Administrators](#)

Consent

Administration - Office of School Choice

15. [C-15 Contract Modification for Berkley Charter School](#)

Attachment: [Contract Modification BM 4.9.13.pdf](#)

16. [C-16 Contract Modification for Hartridge Academy](#)

Attachment: [Contract Modification BM 4.9.13.pdf](#)

17. [C-17 Contract Modification for Achievement Academy](#)

Attachment: [Contract Modification BM 4.9.13.pdf](#)

18. [C-19 Contract Modification for School Improvement Plan - Berkley Accelerated Middle School](#)

Attachment: [BM Contract Modification 4.9.13.pdf](#)

19. [C-20 Contract Modification for School Improvement Plan - Compass Middle School](#)

Attachment: [BM Contract Modification 4.9.13.pdf](#)

20. [C-21 Superintendent's Recommendation on Dale R. Fair Babson Park Elementary's Renewal](#)

Attachment: [BM BPE Renewal 4.9.13.pdf](#)

21. [C-22 Superintendent's Recommendation on Hillcrest Elementary's Renewal](#)

Attachment: [BM Hillcrest Renewal 4.9.13.pdf](#)

22. [C-23 Superintendent's Recommendation on Janie Howard Wilson Elementary's](#)

Renewal

Attachment: [BM JHW Renewal 4.9.13.pdf](#)

23. [C-24 Superintendent's Recommendation on Polk Avenue Elementary's Renewal](#)

Attachment: [BM PAE Renwal 4.9.13.pdf](#)

24. [C-25 Superintendent's Recommendation on Lake Wales High School's Renewal](#)

Attachment: [BM LWHS Renewal 4.9.13.pdf](#)

25. [C-26 Contract Modification for McKeel Academy of Technology](#)

Attachment: [BM McKeel Modification 4.9.13.pdf](#)

26. [C-27 Contract Modification for McKeel Elementary Academy](#)

Attachment: [BM MEA Modification 4.9.13.pdf](#)

Business Services General Items

27. [C-28 Bid Recommendations](#)

Attachment: [Bid Rec 4-9-13.pdf](#)

Business Services Budget Revisions

28. [C-29 Budget Revision Request - Media Services](#)

29. [C-30 Budget Revision Request - Media Services](#)

Business Services Grant Applications

30. [C-31 Polk State College Lakeland Pathways Charter High School 2013-2016 Florida Public Charter School Start Up Grant Program](#)

Attachment: [PSC Pathways Grant BM 4.9.13.pdf](#)

Business Services Donations - CASH

31. [C-32 \\$1,323.00 Donation from the Harrison School for the Arts Parents' Association to Harrison School for the Arts.](#)

32. [C-33 \\$500.00 Donation to the Teen Parent Program from the Regal Automotive Group](#)

33. [C-34 \\$500.00 Donation from Mosaic Fertilizer, LLC to Fort Meade Middle Senior High](#)

34. [C-35 \\$1,000.00 Donation from Reeves Appraisal to McLaughlin Middle School & Fine](#)

Arts Academy

35. C-36 \$500.00 Donation from Robert J. Georges to McLaughlin Middle School & Fine Arts Academy
36. C-37 \$500.00 Donation from C.B. Gambrel, Jr. to Pinewood Elementary
37. C-38 \$1,000.00 Donation from All Saint's Academy to Pinewood Elementary
38. C-39 \$2,150.00 Donation from the Pinewood Elementary PTO to Pinewood Elementary
39. C-40 \$1,816.94 Donation from the Lakeland Kiwanis Club to Lake Gibson High School
40. C-41 \$500.00 Gift Card Donation from Leonard's to Lena Vista Elementary
41. C-42 \$1,500.00 Donation from Mosaic to Mulberry High School
42. C-43 \$1,100.00 Donation from the Lakeland Kiwanis Charitable Foundation, Inc. to Lakeland High School
43. C-44 \$2,000.00 Donation from FIRST (For Inspiration and Recognition of Science & Technology) to Mulberry High School
44. C-45 \$750.00 Donation from the Bartow Elementary Academy PTA to Bartow Elementary Academy
45. C-46 \$1,000.00 Donation form the Bartow Elementary Academy PTA to Bartow Elementary Academy

Business Services Donations - NON CASH

46. C-47 Non-Cash Donation (Classroom Materials) from the Lawton Chiles Middle Academy PTSA to Lawton Chiles Middle Academy

Attachment: [2012-2013 PTSA Donation of Classroom Materials.pdf](#)

Facilities & Operations General Items – Architectural Services

47. C-48 Project #P-01392 Chain of Lakes Elementary - Phase III Documents
48. C-49 Project #C-00294 McLaughlin Middle - Architect's Contract

Attachment: [certified negotiation-short listing & selection-final.pdf](#)

49. C-50 Project #P-01417 Highland City Elementary - Architect's Contract

Attachment: [certified negotiation-short listing & selection-final.pdf](#)

Facilities & Operations General Items – Construction Services

50. [C-51 Project #C-00294-McLaughlin Middle-Renovate Exterior/Interior](#)
51. [C-52 Project #P-01391-Various Schools-Add HVAC System to Kitchen](#)
52. [C-53 Project #P-01417-Highland City Elementary-Moisture Intrusion Corrections](#)

Facilities & Operations Contract Changes – Construction Services

53. [C-54 Project #P-01374-George Jenkins Senior-Heating, Ventilation & Air Conditioning Upgrade](#)

Attachment: [p1374gmp.pdf](#)

Facilities & Operations - Project Requests

54. [C-55 Project #P-01415-Frostproof Elementary-Resurface Track](#)
55. [C-56 Project #P-01416-Ridge Career Center-Upgrade Air Handler in Building 1](#)
56. [C-57 Project #P-01417-Highland City Elementary-Moisture Intrusion Corrections](#)
57. [C-58 Project #P-01419-Haines City Senior-Upgrade Stage Curtains](#)
58. [C-59 Project #C-00294-McLaughlin Middle-Renovate Exterior/Interior](#)
59. [C-60 Project #P-01421-Snively Elementary-Paint & Upgrade Cafeteria Walls](#)
60. [C-61 Project #P-01420-Tenoroc Senior-Upgrade Gym Lighting](#)
61. [C-62 Project #P-01418-Winter Haven Senior-Upgrade Auditorium](#)
62. [C-63 Project #P-01422-Lena Vista Elementary-Drainage Improvements](#)

Human Resource Services Recommendations

63. [C-64 Recommendations for Administrative and Instructional Personnel Actions](#)

Attachment: [Administrative and Instructional Recommendations Agenda 4-9-13.pdf](#)

Attachment: Administrative and Instructional Recommendations Term Suppt 4-9-13.pdf (Confidential Item)

Minutes:

**Approved Personnel Recommendations are recorded in Supplemental Minutes Book,

74-A-12, Pages 338 - 351.**

64. [C-65 Recommendations for Non-Instructional Personnel Actions](#)

Attachment: [Non-Instructional Recommendations Agenda 4-9-13.pdf](#)
Attachment: Non-Instructional Recommendations Term Suppt Docs 4-9-13.pdf (Confidential Item)

Minutes:

**Approved Personnel Recommendations are recorded in Supplemental Minutes Book,
74-A-12, Pages 338 - 351.**

65. [C-66 Recommendations for Temporary Duty Assignments](#)

Attachment: [4-9-13 TDA.pdf](#)

Minutes:

**Approved Personnel Recommendations are recorded in Supplemental Minutes Book,
74-A-12, Pages 338 - 351.**

Human Resource Services Requests for New Positions and/or Job Descriptions

66. [C-67 New Position and New Job Description for Para. Media II \(Books Bridge Mobile Library\)](#)

Attachment: [New Position and New Job Description for Para. Media II Books Bridge Mobile Library 4-9-13 BD.pdf](#)

Support Services Field Trip Requests

67. [C-68 Out of State Field Trip Requests](#)

Attachment: [field trip form-agenda 4.7.13.pdf](#)

Regular

Administration - Office of School Choice

68. [C-18 Contract Modification for New Beginning's High School](#)

Attachment: [Contract Modification BM 4.9.13.pdf](#)

Minutes: Mrs. Wright announced she will abstain from voting due to her daughter being the principal at New Beginning's High School.

Motions:

To approve that New Beginning's High School has sufficiently addressed all sections in the By-Laws - PASS and Articles of Incorporation.

Vote Results

Motion: Hunt Berryman

Second: Kay Fields

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Abstain

Business Services General Items

69. [R-69 Budget Reduction Strategies](#)

Attachment: [April 9, 2013 Reduction Suggestions.pdf](#)

Attachment: [Proposed Bell Schedule.pdf](#)

Motions:

Motion to approve implementing the budget reduction strategies on the attached list except the ones which require negotiation. - PASS

Vote Results

Motion: Dick Mullenax

Second: Lori Cunningham

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Facilities & Operations General Items – Property Management - Land

70. [R-70 Lake Gibson Middle-High - Easement to Polk County](#)

Attachment: [04 09 2013 Aerial Exhibit.pdf](#)

Attachment: [04 09 2013 Easement to Polk County.pdf](#)

Motions:

Approve the execution and conveyance of the requested utility easement to Polk County. - PASS

Vote Results

Motion: Tim Harris

Second: Kay Fields

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Debra Wright - Aye

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

71. [R-71 Griffin Elementary - Deed from Polk County](#)

Attachment: [04 09 2013 Resolution 2012-2013-16.pdf](#)

Attachment: [04 09 2013 Aerial Exhibit.pdf](#)

Motions:

Approve Resolution 2012-/2013-16 and authorize acceptance of the deed from Polk County for Edith A. Henderson Road. - PASS

Vote Results

Motion: Kay Fields

Second: Debra Wright

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers	- Aye
Debra Wright	- Aye

72. [R-72 Dale R. Fair Babson Park Elementary - Deeds from Polk County](#)

- Attachment: [04 09 2013 Resolution 2012-2013-15.pdf](#)
- Attachment: [07 12 83 Resolution for closing road \(2172 1673\).pdf](#)
- Attachment: [04 09 2013 Aerial Exhibit.pdf](#)

Motions:

Approve Resolution 2012/2013-15 and authorize the acceptance of the deeds from Polk County in support of boundary corrections. - PASS

Vote Results

Motion: Lori Cunningham

Second: Debra Wright

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Public Hearing

Superintendent's Report

73. [Superintendent's Report](#)

Minutes:

Superintendent Stewart thanked Mrs. Sellers and the rest of the Board for their hard work dealing with the very difficult task of cutting the budget.

The next regularly scheduled Work Session will be held in the Superintendent's Conference Room on Tuesday, April 23rd at 12:30 PM followed by a Board Meeting at 5:00 PM in the Auditorium located at 1915 South Floral Avenue, Bartow.

Attorney's Report

Auditor's Report

Board Members' Report

74. [Hunt Berryman, District 1](#)

Minutes: Mr. Berryman thanked Dr. Stewart for his leadership and staff for their hard work. He also thanked parents and students for their input.

75. [Lori Cunningham, District 2](#)

Minutes:

Mrs. Cunningham commended our schools on the All County Dance Festival which was held this past weekend at Davenport School of the Arts.

76. [Hazel Sellers, District 3](#)

Minutes:

Mrs. Sellers thanked staff for their hard work in identifying potential areas for savings.

77. [Dick Mullenax, District 4](#)

78. [Kay Fields, District 5](#)

Minutes: Mrs. Fields thanked Mrs. Sellers for her leadership and hard work. She also appreciates everything Mrs. McManus does behind the scenes.

79. [Debra Wright, District 6](#)

Minutes: Mrs. Wright encourages all staff and students to do their best during testing time.

80. [Tim Harris, District 7](#)

Minutes: Mr. Harris reiterated the Board's commitment to hiring the most qualified employees and being competitive with surrounding counties on our salaries. The Board is still searching for funds to fulfill this promise to our employees.

Public Comments Addressing Items Not on Agenda

81. [SPEAKERS](#)

Minutes:

Larry Milhorn, AFSCME President, is working on combining jobs to assist current employees in reaching the 30 hours per week needed for benefits eligibility.

Addison Brown and LD Wilcox shared their opinion about the search for a new Superintendent.

Marianne Capozziello, President of the Polk Education Association, addressed the Board regarding absenteeism being tied to teacher evaluations.

Aretha Taylor (Wauchula/Hardee County resident) asked the Board for assistance regarding enrolling her children in Polk County Schools.

Adjournment

Meeting adjourned at 3:32 PM. Minutes attested and approved this 23rd day of April, 2013.

Hazel Sellers, Board Chair

Kathryn M. LeRoy, Superintendent